

Job Position: **Ph.D. Junior Researcher**

Job/Fellowship Reference: CEEC-COFAC/ULusófona-CBIOS/3-2022

Main research field: **Nutrition and Food Sciences, Pharmaceutical Sciences, Biomedical Sciences, Health Sciences, Public Health or other related areas**

Sub research field: Physiology and Pathophysiology, Pharmacology, Clinical Physiology, Epidemiology, Clinical Medicine, Clinical Pharmacy, Clinical Nutrition

## I - Object and Scope

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### Job description:

1. COFAC, Cooperativa de Formação e Animação Cultural crl./Universidade Lusófona, hereby opens a call to recruit a PhD Researcher, corresponding to position 33 of the Single Remuneration Table, under the terms of the applicable legislation, with an Open-Ended Employment Contract, within the scope of the contract programme between the Fundação para a Ciência e a Tecnologia, I.P. (FCT) and the above-mentioned Cooperative, supported by national funds inscribed in the budget of the Fundação para a Ciência e Tecnologia (FCT) and carried out at the Research Unit Centro de Investigação em Biociências e Tecnologias da Saúde (CBIOS), of Universidade Lusófona de Humanidades e Tecnologias.
2. **Working plan:** The work to be carried out will be in the **broader domains of human body functions and mechanisms of disease** and should involve one or more of areas of expertise within CBIOS **from modelling systems to medicinal chemistry, pharmacology, and pharmaceutical technology.**
3. **Contractual terms:**
  - a) The position of the PhD Researcher is made effective using an open-ended employment contract, whose FCT funding is for a maximum period of **30 months**, under the terms of Decree-Law n. 57/2016 of August 9th, amended by Law n. 57/2017 of July 19th, and the Portuguese Labour Code.
  - b) The tasks to be carried out in the fulfillment of this position are those considered in the scope of the Research project mentioned in the previous article.
  - c) The contract to be made is scheduled to begin on September 2022, and finish, predictably, on March, 2025 or with the completion of the research project, preserving the term regime established by the Portuguese Labour Code.
  - d) The tasks comprehended in the object of the employment contract take place in the facilities of Campo Grande, 376, in Lisbon, or in such places deemed necessary to implement the research plan.
  - e) The gross base monthly salary to be payed is 2153.94 Euros according to paragraph a) of n. 1 of article 15 of Decree-Law n. 57/2016, of 9 August, amended by Law n. 57/2017, of 19 July, and to the first

remuneration position of the initial level as laid down in article 2 of Regulatory Decree n. 11-A/2017, of 29 December, corresponding to position 33 of the Single Remuneration Table approved by Order n. 1553-C/2008, of 31 December.

## II – Eligibility and Applications

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### 1. Position to be filled and terms of open call:

- a) The call aims to hire a Junior researcher, with an open-ended employment contract.
- b) Junior Researcher: PhD holders for 5 or less years, with limited post-doctoral research experience in the scientific area of the application.
- c) National, foreign or stateless Ph.D. researchers may apply to the position.

### 2. Cumulatively, the candidate should have the following academic profile:

- a) Ph.D. degree in **Nutrition and Food Sciences, Pharmaceutical Sciences, Biomedical Sciences, Health Sciences, Public Health or other related areas** revealing work capacity adequate to the activity to be developed integrated into a multidisciplinary team;
- b) evidence of basic or applied research experience in one or more of the areas related to the broader domains of human body functions and mechanisms of disease is required;
- c) motivation for interdisciplinary work, good organization and leadership capabilities. Fluency in English and proficiency in languages other than Portuguese will be valued. Evidence of good work capacity in interdisciplinary environments, organization, and work capabilities;
- d) Leadership capacity with evidence of scientific and financial management of funded projects

### 3. In the case of academic degrees awarded by foreign higher education institutions, under the terms of Decree-Law n. 66/2018 of 16 August, and so as to ensure the application of the principle of equal treatment to candidates holding foreign and national academic degrees, it is mandatory to obtain the recognition of said degrees and the conversion of their respective final score to the Portuguese rating scale. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale, should be available by the deadline for submission of applications. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale may be required in any public higher education institution or at the General-Directorate for Higher Education (DGES, only in the case of automatic recognition). Regarding this issue, candidates should consult the portal of DGES at the following address: <http://www.dges.gov.pt>.

#### 4. Jurisdiction and opening of insolvency proceedings

- a) COFAC - Cooperativa de Formação e Animação Cultural, holding the Universidade Lusófona de Humanidades e Tecnologias, author of the opening of this call.
- b) Publication of the procedure observes that established by article 11 of Decree-Law no. 57/2016, of August 29, amended by Law nº 57/2017, of 19 July.

#### 5 - Deadline

The call is open from **13 July and 5 pm** (Lisbon time) **of 17 August 2022**.

#### 6 - How to apply

6.1. Applicants to this call must submit their application by email, in a PDF format, to the following email address: [secretaria.cbios@ulusofona.pt](mailto:secretaria.cbios@ulusofona.pt) with the subject: CEEC-COFAC/ULusófona-CBIOS/3-2022 along with the following documents:

- a) Cover letter mentioning the motivations which justified the application, written in English;
- b) Curriculum vitae referring the professional experience, accompanied by a list of the scientific publications;
- c) Ph.D. certificate;
- d) Personal data and contact information with their respective email addresses – of at least two leading academics who can attest the curriculum submitted;
- e) Other documents considered relevant by the applicant and which, from candidate's perspective, are pertinent to attest and assess the scientific and professional history.

6.2. Excluding the elements mentioned in paragraph e), failure to comply with any of the requirements listed in the previous number will determine the immediate rejection of the application.

6.3. False declarations given by the applicants will be punished according to the law.

### III – Jury

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#### Jury Composition

The Jury has three members nominated by COFAC, crl Board. In accordance with the article 13 of Decree-Law n. 57/2016, of 29 August, amended by Law nº 57/2017, of 19 July, the following members were appointed:

- (i) Chairman – Manuel José Damásio (Director of ILIND);
- (ii) Luis Monteiro Rodrigues (Director of CBIOS);

- (iii) Ana Sofia Fernandes (Scientific Director of CBIOS).
- (iv) Patricia Rijo (International Relations Director of CBIOS, substitute jury member)

### **Competences**

The jury will evaluate the applications and Minutes shall be taken for each meeting of the jury.

### **Selection method**

In the first stage of the selection process, the jury will assess the set of elements listed below on a scale of 0 to 100:

- a) The scientific career of the applicant, giving particular relevance to the scientific work done or published in the last 3 years in areas relating to the work plan which is the object of the competition (35%);
- b) The professional experience of the applicant, with special emphasis on the activities in the last 5 years, carried out in areas relating to the work plan which is the object of the competition (55%);
- c) Cover letter in English (10%), to evaluate the candidate's motivation and interest for the activities to be carried out (5%) and English proficiency (5%);
- d) If the jury chooses to interview the candidates, which is intended exclusively for clarification of aspects related to the results of its research (maximum of 10% of the total evaluation), it will be considered up to 5 candidates from those who obtained the highest classification - in any event, only evaluations higher than 60% will be considered;

In the event of a tie, the final decision will be the responsibility of the jury's chairman.

After the selection stages have been concluded, the jury will draw up, within no more than 7 workdays, a minute which will include the final decision and a ranking.

### **10 – Prior Hearing**

The jury's final deliberation, referred to in paragraph 9.4 of the previous number, is communicated to the interested parties so that, in the exercise of the right of prior hearing provided for by the Administrative Procedure Code, they can, within 10 working days, pronounce themselves.

### **11 - Homologation**

When the deadline for the exercise of the right of prior hearing has expired, the jury's final decision is certified by the Chairperson of the Executive Committee of COFAC, crl., which is also responsible for deciding on the hiring of the selected applicant.

## 12 - Dissemination of results

The list of admitted and rejected applicants, as well as their respective final scores, will be displayed in the facilities of Universidade Lusófona de Humanidades e Tecnologias, at Avenida do Campo Grande, nº 376, in Lisbon and, moreover, they will be posted on the website [www.ulusofona.pt](http://www.ulusofona.pt); the applicants will be notified by email.

Policy of non-discrimination and equal access: COFAC/Universidade Lusófona actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of, inter alia, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership (Law n. 93/2017, 23 August).

Data Protection: By applying, you agree with the use of your personal data by COFAC/Universidade Lusófona staff for exclusive purposes of this open call. COFAC/Universidade Lusófona administrative staff will use your contacts to contact you directly, and in the publication of the results, according to the principles set by the GPDR.

Lisbon, 12 July 2022